

TEACHER SALARY SCHEDULE
2023-24
(185-day contract for balance calendar schools)

	TA	TB	TC	TD	TE	TF	TG	TH
	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI	CLASS VII	CLASS VIII
	Less Than	BA Degree	BA Plus 24	BA Plus 48	MA Degree	MA Plus 16	MA Plus 32	PhD/EDD
	A Degree		Undergraduate	Undergraduate	MA Equivalent	Graduate or	Graduate or	
			or 16 Graduate	or 32 Graduate		Approved	Approved	
			Credits	Credits		Credits	Credits	
STEP	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR	PER YEAR
06	38,614	40,310	42,010	43,707	45,404	47,102	48,802	50,499
07	40,209	41,905	43,603	45,305	47,001	48,696	50,397	52,096
08	41,804	43,503	45,201	46,901	48,599	50,297	51,993	53,691
09	43,403	45,096	46,801	48,498	50,194	51,890	53,589	55,287
10	44,996	46,693	48,391	50,095	51,793	53,490	55,186	56,885
11	46,593	48,290	49,992	51,689	53,388	55,086	56,783	58,482
12	48,189	49,886	51,589	53,287	54,984	56,684	58,382	60,078
13	49,786	51,486	53,187	54,882	56,580	58,283	59,975	61,675
14	51,383	53,082	54,782	56,480	58,180	59,876	61,575	63,273
15			56,379	58,076	59,775	61,476	63,171	64,869
16				59,674	61,372	63,073	64,766	66,464
17					62,970	64,670	66,365	68,062
18					64,565	66,267	67,960	69,662
19					66,164	67,864	69,557	71,257
20	52,982	54,681	57,977	61,270	67,762	69,460	71,153	72,852
21	54,579	56,276	59,573	62,868	69,359	71,057	72,749	74,450
22						72,654	74,347	76,048
23							75,943	77,643
24							77,540	79,241

SALARY SCHEDULE NOTES

1. This schedule applies to Teachers, Nurses, Librarians and Counselors. (Counselors are paid for nine (9) additional days.) Certain positions are scheduled to work fewer contract days than the schedule noted above. Salaries for these positions are prorated based on the number of days worked.

The Washoe County School District pays an additional legislatively-designated amount to the Public Employees Retirement System on behalf of the employee for retirement benefits. No retirement contribution is made by the employee.

Beginning 08-09

Teachers entering the Washoe County School District may be allowed credit for out-of-state K-12 teaching experience in public schools to a maximum of ten (10) years. (Teachers with previous experience in the Washoe County School District or in another Nevada county may be eligible for more than ten (10) years experience on the salary schedule.) This may include two (2) years of military experience.

Non-public school experience may be granted up to two (2) years credit in accordance with Article 24 of the Negotiated Agreement.

Nurses entering the Washoe County School District may be allowed credit for previous nursing experience to a maximum of five (5) years in accordance with the Negotiated Agreement. This may include two (2) year military experience. Non-educational degrees are not recognized.

2. Inservice hours may be credited toward undergraduate or graduate credits according to Articles 24 and 30 of the Negotiated Agreement.

3. The Master's Equivalency Program allows movement beyond Column TD in accordance with Article 24, and in particular Section 24.2.11, of the Negotiated Agreement.

4. Approved credits are defined in Article 24 of the Negotiated Agreement.

- In order to advance beyond Step 4, a Class I teacher must have 90 units or more.

- Beginning with the school year 2006-07, Step 1 removed, Step 21 and column TH added to salary schedule.

- Beginning with the school year 2007-08, Step 14 added to TE, Step 15 added to TF, Step 17 added to TG and TH.

- Beginning with the school year 2008-09, Step 15 added to TE, Step 16 added to TF, Step 18 added to TG and TH. Removed Step 2

- School year 2010-11 All employees frozen at step and did not receive experience increment.

- Beginning with the school year 2015-16, Step 11 added to TA, and TB, Step 12 added to TC, Step 13 added to TD, Step 16 added to TE, Step 17 added to TF, Step 19 added to TG and TH.

- Beginning with the school year 2016-17, remove entry step (3) and add one new step to all columns. Step 12 added to TA, and TB, Step 13 added to TC, Step 14 added to TD, Step 17 added to TE, Step 18 added to TF, Step 22 added to TG and TH.

- Beginning with the school year 2017-18, remove entry step (4) and add one new step to all columns. Step 13 added to TA, and TB, Step 14 added to TC, Step 15 added to TD, Step 18 added to TE, Step 19 added to TF, Step 23 added to TG and TH.

- Beginning with the school year 2018-19, remove entry step (5) and add one new step to all columns. Step 14 added to TA, and TB, Step 15 added to TC, Step 16 added to TD, Step 19 added to TE, Step 22 added to TF, Step 24 added to TG and TH.